



ENVIRONMENTAL POLICY STATEMENT

Thorpeness & Aldeburgh Hotels Limited firmly believes in sustainable tourism and is committed to the implementation of proactive measures to protect and sustain the local environment. It recognises the impact of its operations on the environment and aims to minimise any detrimental effects that may occur. The company hopes that it can create a safe and clean environment, implement sustainable use of resources and optimal management of waste. Furthermore, it will ensure that environmental issues are kept at the forefront of everyone's mind and given proper attention at all times.

Thorpeness & Aldeburgh Hotels Limited undertakes that it will:-

- Ensure that all employees at all levels are aware of the potential environmental effects of their activities and the benefits of improved environmental performance, and will provide specific environmental training to this effect.
- Ensure that everybody within the company has a duty of care for the environment, its habitats and biodiversity.
- Work with its suppliers and contractors and ensure that they are made aware of its Environmental Policy. It will also try to ensure that suppliers and contractors have compatible policies for managing their impact on the environment.
- Gain support from its customers and ensure that they are made aware of its Environmental Policy
- Encourage all employees to work in an environmentally responsible manner. Ensure regular meetings of the Environmental Committee, consisting members from all hotels and from all levels, in order to formalise new ideas and working methods.
- Display this Policy Statement in a prominent position for employees within all hotels.
- Comply with all applicable environmental legislation as a minimum standard.
- Promote the principle of 'sustainable development', whereby the present needs of each hotel will not compromise the abilities of future generations to meet their own needs.

- Seek to conserve natural resources by ensuring the responsible use of energy, water and materials, without compromising the high level of service expected by our guests
- Adopt a policy of 'green procurement', taking environmental factors into account in all purchasing and supplier contracts.
- Aim to source produce from local suppliers whenever possible.
- Never knowingly use genetically modified ingredients or products.
- Encourage all hotels to participate in the STP's Suffolk Breakfast initiative. This will in turn reconfirm to our customers our commitment to sourcing local produce.
- Regularly conduct reviews to ensure that each hotel's operations remain compliant with this policy and to set or revise targets to ensure continual improvement for the future.
- Take all measures that are reasonably practicable to:
 - Reduce waste at source.
 - Re-use waste components where it is safe and practicable to do so.
 - Recover/recycle those fractions of the waste stream where an outlet is available.
 - Dispose of final wastes by the most environmentally suitable means, including composting.
 - Adopt the practice of responsible energy management through reduced consumption and the encouragement of energy efficiency throughout the business.
 - Aim for continuous improvement.

This policy statement will be reviewed annually to ensure that it remains applicable to the activities of all hotels with the company and any agreements made between each hotel and its stakeholders.